



Public Service Fellowship Program - Round 11 (2026/2027) Host Agency Information Sheet

Please submit the fellowship host agency application by **Friday, September 4, 2026**.

Program Overview

In February 2016, WRCOG launched the Public Service Fellowship Program to retain local talent fulfilling the subregion's need for a robust public sector workforce. The Program engages local students and young professionals, exposing them to career opportunities with our local agencies.

Participants in the fellowship program have flourished with over 116 fellows participating since our program's inception. The program has built a positive reputation with our local cities, counties and municipalities, and has served over 22 agencies over the past 10 years. Each year, host agencies often offer full-time employment to their fellows upon completion of the program, serving as a testament to the program's success.

Fill out the host agency application form here: <https://forms.cloud.microsoft/r/iiakxjTFVh>

WRCOG Responsibilities

WRCOG is responsible for general program administration, payroll, and recruitment. Through an effective matching process, we work with the agency to ensure that each Fellow assigned is the best fit. This collaborative partnership is key to the program's success. WRCOG also provides ongoing professional development sessions, supporting hands-on work experience and creating an enriching learning environment. Fellows are invited to attend our annual General Assembly and Leadership Address, held in June, in a staff capacity. This event allows Fellows to gain experience in organizing a large-scale event and provides networking opportunities with over 800 local leaders from both the public and private sectors.

Host Agency Responsibilities

The Fellowship Program is highly selective, requiring a high level of talent, professionalism, and initiative from Fellows, distinguishing them from general interns. Host agencies are responsible for working with WRCOG during the recruiting process, providing an enriching learning experience for Fellows through meaningful work and a designated spotlight project. Host agencies will offer growth

opportunities and mentorship, supporting skill development to prepare Fellows to meet public sector staffing needs upon completion of the program.

Round 11 Budget Conditions

Due to budget limitations, WRCOG can only host a limited number of fellows each year. For Round 11, the number of fellows we can host will depend on host agency interest and the funding rate of each participating agency.

Fellows Work Hours

Starting in Round 10, the maximum hours a Fellow can work was reduced from 960 to 860 due to budget constraints. This 860-hour cap remains in effect for Round 11.

Cost and Payment

The total cost of one Fellow is \$20,000. Under the 50/50 split, a host agency is responsible for \$10,000, and \$20,000 for host agencies who do not qualify for the 50/50 split. In the program's early years, WRCOG covered the entire cost of the fellow. Starting in Round 5, the program introduced a 50/50 cost split between the host agency and WRCOG to extend the remaining program funds. This included alternating the cost from 100% to 50% by WRCOG on an every-other-year basis. Therefore, the cost for a fellow depends on whether a host agency hosted a fellow in the previous round and the rate paid in that round. Even if it has been several years since a host agency last hosted a fellow, the previous funding rate will determine the cost in Round 11. See the examples below:

	Scenario #1	Scenario #2	Scenario #3
Round 8	Fellow \$10k	Fellow \$20k	Fellow \$10k
Round 9	Fellow \$20k	Fellow \$10k	No fellow
Round 10	Fellow \$10k	Fellow \$20k	Fellow \$20k
Round 11 (current round)	Fellow \$20k	Fellow \$10k	Fellow \$10k

Based on our records, the following member agencies are eligible to host a fellow in Round 11 with a **\$10,000 (50/50) cost**:

Banning	Lake Elsinore	Western Water
Calimesa	Meniffee	
Eastern Municipal Water District	Murrieta	
Hemet	Norco	

continued on next page

Based on our records, the following member agencies are eligible to host a fellow in Round 11 with a **\$20,000 (100%) cost**:

Beaumont	County of Riverside, District 3	Riverside
Canyon Lake	County Executive Office	San Jacinto
Corona	Eastvale	Temecula
County of Riverside, District 5	Jurupa Valley	Western Water
County of Riverside, District 1	Moreno Valley	Wildomar
County of Riverside, District 2	Perris	

Once a Fellow is matched and placed at a member agency, WRCOG will send an invoice and the funds will be due upon receipt. If a Fellow leaves the program early for any reason, WRCOG will calculate the prorated amount and reimburse the host agency for the remaining hours a Fellow did not complete.

Updated Matching Process

To ensure that fellows are aligned with the host agencies' focus areas and expectations, host agencies will now submit their applications with a detailed "job description" style listing. Once the host agency application period closes, WRCOG will promote the fellowship as a direct-apply process. This means candidates will be able to indicate which host agencies they are most interested in matching with.

This updated process is intended to improve transparency and ensure stronger alignment between fellows and host agencies. While applicants may choose to select "all host agencies," they will be encouraged to rank their top choices based on interest and fit.

Host agencies are also encouraged to provide clear and detailed descriptions, including the expected responsibilities, preferred skill sets, number of hours per week, general work schedule, and whether any hybrid work flexibility is available. This will help manage expectations on both sides and create stronger, more productive matches.

We encourage you to apply and host a Fellow in Round 11. This is a fantastic opportunity to bring fresh perspectives and new talent into your team while providing valuable experience to a motivated individual. Apply now to make a meaningful impact on the future of public service!

Fill out the application form here: <https://forms.cloud.microsoft/r/iiakxjTFVh>

continued on next page

Fellowship Timeline (subject to change)

Monday August 17, 2026	Host Agency Application Opens
Friday September 4, 2026	Host Agency Application Closes
Friday September 11, 2026	Fellowship Application Opens
Sunday September 27, 2026	Fellowship Application Closes
Monday September 28, 2026	Fellowship/Host Agency interview, matching, and onboarding process begins
Monday October 26, 2026	Fellowship Round 11 Begins
July 30, 2027 (approx.)	Fellowship Round 11 Ends (<i>extension may be granted</i>)

Program Contact Information

Julian Brambila

Interim HR Manager

Office: 951-405-6703

jbrambila@wrcog.us

fellowship@wrcog.us