



# Western Riverside Council of Governments

## Staff Salary Schedule

As of July 1, 2026

| Annual Salary Range                |        |         |            |
|------------------------------------|--------|---------|------------|
| Classification                     | Bottom |         | Top        |
| Deputy Executive Director*         | \$     | 214,510 | \$ 295,734 |
| Director*                          | \$     | 160,077 | \$ 220,626 |
| Program Manager*                   | \$     | 119,475 | \$ 164,736 |
| Analyst III**                      | \$     | 93,579  | \$ 128,960 |
| Analyst II**                       | \$     | 84,885  | \$ 117,000 |
| Analyst I**                        | \$     | 77,002  | \$ 106,184 |
| Open Space Habitat Technician II** | \$     | 60,341  | \$ 83,179  |
| Open Space Habitat Technician I**  | \$     | 54,725  | \$ 75,400  |
| Program Specialist III**           | \$     | 66,518  | \$ 91,686  |
| Program Specialist II**            | \$     | 60,341  | \$ 83,179  |
| Program Specialist I**             | \$     | 54,725  | \$ 75,400  |
| Intern**                           | \$     | 16,800  | \$ 41,600  |

Full-time positions have 14 steps within their range, increasing at 2.5% each step.

| Annual Salary Range         |           |
|-----------------------------|-----------|
| Classification              | Range     |
| Interim Executive Director* | \$288,995 |

\* Salaried Position

\*\* Hourly Position

Note: Full-time positions have 14 steps within their range, increasing at 2.5% each step.