



Western Riverside Council of Governments
Staff Salary Schedule
 As of July 1, 2026

Annual Salary Range			
Classification	Bottom		Top
Deputy Executive Director*	\$	214,510	\$ 295,734
Director*	\$	160,077	\$ 220,626
Program Manager*	\$	119,475	\$ 164,736
Analyst III**	\$	93,579	\$ 128,960
Analyst II**	\$	84,885	\$ 117,000
Analyst I**	\$	77,002	\$ 106,184
Open Space Habitat Technician II**	\$	60,341	\$ 83,179
Open Space Habitat Technician I**	\$	54,725	\$ 75,400
Program Specialist III**	\$	66,518	\$ 91,686
Program Specialist II**	\$	60,341	\$ 83,179
Program Specialist I**	\$	54,725	\$ 75,400
Intern**	\$	16,800	\$ 41,600

Full-time positions have 14 steps within their range, increasing at 2.5% each step.

Annual Salary Range	
Classification	Range
Interim Executive Director*	\$288,995

* Salaried Position

** Hourly Position

Note: Full-time positions have 14 steps within their range, increasing at 2.5% each step.