



Western Riverside Council of Governments
Staff Salary Schedule
As of July 1, 2025

<u>CLASSIFICATION</u>	<u>ANNUAL SALARY RANGE</u>	
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Deputy Executive Director*	210,309	289,931
Director*	156,936	216,320
Program Manager*	117,125	161,450
Analyst III	91,749	126,485
Analyst II	83,221	114,733
Analyst I	75,483	104,062
Open Space Habitat Technician II	59,155	81,578
Open Space Habitat Technician I	53,643	73,986
Program Specialist III	65,208	89,835
Program Specialist II	59,155	81,578
Program Specialist I	53,643	73,986
Intern**	16,800	41,600

Full-time positions have 14 steps within their range, increasing at 2.5% each step.

<u>CLASSIFICATION</u>	<u>ANNUAL SALARY RANGE</u>
Executive Director*	\$328,374

*Salaried Position

**Hourly Position

Employees are paid bi-weekly.

WRCOG Stipends for Elected Officials:

Stipends of \$150 per meeting are provided to Executive Committee Members for attendance at WRCOG's Executive Committee Meetings (11 scheduled meetings per year) and Administration & Finance Committee meetings (10 scheduled meetings per year).

WRCOG also provides stipends to elected officials appointed by the Executive Committee to represent WRCOG in instances where the meeting attended is not reimbursed by another agency. These include:

- 1) California Association of Council of Governments (CALCOG): 6-7 meetings per year (1 WRCOG appointee).
- 2) San Diego Association of Governments (SANDAG) Borders Policy Committee: 4 meetings per year (1 WRCOG appointee).
- 3) Santa Ana Watershed Project Authority (SAWPA) One Water One Watershed (OWOW) Steering Committee: 6 meetings per year (1 WRCOG appointee).
- 4) Riverside County Waste Management Local Task Force: 1 meeting annually (2 WRCOG appointees).
- 5) Other meetings Executive Committee Members attend as appointed representatives of WRCOG.